

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MERCY REGIONAL MEDICAL CENTER

Employer

and

Case 08-RC-145951

SEIU DISTRICT 1199 WV/KY/OH THE
HEALTH CARE AND SOCIAL SERVICE
UNION, CTW, CLC

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held March 19, 2015, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 89 ballots cast for the Petitioner and 121 ballots cast against the participating labor organization. There were 6 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of results of election should be issued.¹

¹ The Hearing Officer recommended that the Petitioner's objections be overruled in their entirety.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for SEIU District 1199 WV/KY/OH The Health Care and Social Service Union, CTW, CLC, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., July 7, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary